

Poole + Rainford

**Phillip Hawkins v.
Anstar Biotech Industries**

Deposition of Philip Hawkins

10/21/2000 10:00 AM

Condensed Transcript with Footnotes

Prepared by:

Your Name Here
Poole + Rainford

Thursday, January 17, 2008

Poole + Rainford

Celebrating 50 Years of Serving Clients Nationwide
www.poolerainford.com

1 STATE OF FLORIDA
 2 DEPARTMENT OF LABOR AND EMPLOYMENT SECURITY
 3 OFFICE OF THE JUDGE OF COMPENSATION CLAIMS
 4 DISTRICT "C"

5 CLAIM NO: 263-55-6571
 6 EMPLOYEE: PHILIP M. HAWKINS
 7 EMPLOYER: ABI
 8
 9 CARRIER: STATE OF FLORIDA
 10 D/A: 12/10/00

11 STATE OF FLORIDA)
 12 COUNTY OF DADE)

13
 14
 15 Deposition of PHILIP MARK HAWKINS, taken
 16 on behalf of the Employer/Carrier, pursuant to
 17 Amended Notice of Taking Deposition, on Thursday,
 18 October 21, 2000, commencing at 10:00 a.m., at
 19 4741 Atlantic Boulevard, Suite F, Miami,
 20 Dade County, Florida, before Cindy Cooker, a Notary
 21 Public in and for the State of Florida at Large.

22 - - -
 23
 24
 25

1 A P P E A R A N C E S

2
 3
 4 PETER S. ARNDT, ESQUIRE
 5 Arndt & Arndt
 6 One National Drive
 7 Miami, Florida 32202
 8 Attorney for Employee/Claimant.

9
 10 SUSAN A. ONOFREY, ATTORNEY-AT-LAW
 11 Onofrey & Straight, P.A.
 12 4700 Ocean Boulevard
 13 Miami, Florida 32207
 14 Attorney for Employer/Carrier.

15
 16 ALSO PRESENT: Mrs. Hawkins
 17
 18
 19
 20
 21
 22
 23
 24
 25

Page 3

1	TABLE OF CONTENTS	
2		
3		PAGE
4	PHILIP MARK HAWKINS	
5	Direct Examination	
6	by Ms. Onofrey	4
7		
8		
9	--	
10		
11	(No Exhibits)	
12		
13		
14		
15	---	
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

Page 4

1 STIPULATION

2 It was stipulated and agreed by and between

3 counsel for the respective parties, and the witness,

4 PHILIP MARK HAWKINS, that the reading and signing

5 of the deposition not be waived.

6 ---

7 WHEREUPON,

8 PHILIP MARK HAWKINS,

9 having been produced and first duly sworn as a witness

10 on behalf of the Employer/Carrier, was examined and

11 testified as follows:

12 DIRECT EXAMINATION

13 BY MS. ONOFREY:

14 Q Would you state your full name, please?

15 A Philip Mark Hawkins.

16 Q And your date of birth?

17 A October 13th, 1959.

18 Q Are you 40?

19 A Yes, ma'am.

20 Q Your current address?

21 A 2646 East Cloud Street, Palm Beach,

22 Florida. The ZIP Code is 32980.

23 Q How long have you lived at that address?

24 A Approximately six years.

25 Q Do you live in a house or rent an apartment?

Notes:

1. Pg: 4 Ln: 14 - 22

Note: Basic info about the witness

Linked Issues: Background

1 A It's a house.
 2 Q Do you own it?
 3 A Yes, I do.
 4 Q What's your Social Security number?
 5 A 106-55-6571.
 6 Q Were you basically born and raised in
 7 Southeast Florida?
 8 A Yes, ma'am.
 9 Q Where did you go to high school?
 10 A Dade County High School, Miami.
 11 Q What year did you graduate?
 12 A 1988.
 13 Q Do you have any college education beyond
 14 high school?
 15 A I have some. I attended Dade County Community
 16 College, but I did not receive a degree.
 17 Q How much did you complete?
 18 A Ma'am, I'm not real sure. I had some time
 19 that I went to regular structured classes, and I got
 20 some credit hours through the law enforcement
 21 academy. I'm not sure the amount.
 22 Q When did you attend the law enforcement
 23 academy?
 24 A The one through Dade County Community College
 25 was in 1980, I believe. It was the latter part of

1 '81, early part of '82. That was the corrections
 2 academy.
 3 Q So was that only through the Dade County
 4 Community College, or was it something you attended
 5 independent of that?
 6 A It was actually -- the credit hours, it's
 7 certified -- accredited through Dade County Community
 8 College. It's actually put on by the State,
 9 Department of Corrections.
 10 Q And was that one of the steps you took in
 11 becoming a state police officer?
 12 A No, ma'am.
 13 Q That's what I was getting at.
 14 When did you take steps to become a state
 15 police officer?
 16 A I started the Florida Highway Patrol
 17 Training Academy January the 7th, 1985.
 18 Q Prior to that time, what sort of work did
 19 you do?
 20 A Leading up to that, I worked for Speed-O-Mart
 21 Stores, Incorporated.
 22 Q Approximately how long did you work for
 23 Speed-O-Mart?
 24 A I started part time with Speed-O-Mart in 1976
 25 and worked 'till 1984. During that time, I left

1 Speed-O-Mart for a year and a half and worked for the
 2 Department of Corrections.
 3 Q What were you doing for Speed-O-Mart when you
 4 left in '84?
 5 A I was a -- the title was junior assistant
 6 store manager.
 7 Q So you were the store manager at a
 8 particular location?
 9 A Yes, ma'am, the Speed-O-Mart in High Springs.
 10 Q Where is that in relation to Dade County?
 11 A It's about 22 miles south of Dade County.
 12 Q You said during that time, sometime between
 13 1976 and 1984, you worked for approximately one and a
 14 half years at the Department of Corrections?
 15 A Yes, ma'am.
 16 Q What facility were you working at then?
 17 A Baker Correctional Institution.
 18 Q What was your job title there?
 19 A Correctional officer.
 20 Q What caused you to leave there after a year
 21 and a half?
 22 A Dissatisfied with the job.
 23 Q What caused you to leave Speed-O-Mart around
 24 1984?
 25 A To get on the highway patrol.

1 Q How long did you attend the Florida Highway
 2 Patrol Academy?
 3 A Thirteen weeks.
 4 Q And while you did that did you work, or was
 5 that exclusively attending school at that time?
 6 A It was an academic-type setting.
 7 Q So you left Speed-O-Mart and you went into the
 8 patrol academy, and you did that for 13 weeks
 9 exclusively?
 10 A Yes, ma'am.
 11 Q And you completed that program, obviously.
 12 A Yes, ma'am.
 13 Q When you completed that program, were you
 14 then a highway patrol officer, or did you have to go
 15 through further training or education?
 16 A You were considered a trooper. You still
 17 had to complete a short in-service training under a
 18 field training officer when you reported to the field.
 19 Q Approximately how long would that have
 20 taken?
 21 A About 30 days.
 22 Q And then were you still considered a trooper
 23 at that point, or did you have a different title?
 24 A No, ma'am; it's trooper.
 25 Q At the time of your accident, were you also

Page 9

1 a trooper or had your title changed?
2 A Corporal.
3 Q How did you get from trooper to corporal?
4 How did you make that transition? What were the steps
5 along the way?
6 A With the Florida Highway Patrol, a corporal
7 -- the duties and responsibilities are that of a
8 traffic homicide investigator.
9 Once you've been on the patrol for two
10 years, you can take a promotional examination. Based
11 on your numerical score on the promotional
12 examination, you can elect to promote to the rank of
13 corporal.
14 Q So corporal is the next rank after trooper?
15 A Yes, ma'am.
16 Q So you obviously took the test and passed
17 it.
18 A Yes, ma'am.
19 Q When did you become a corporal?
20 A October the 1st of 1988.
21 Q As a trooper, what were your duties?
22 A To patrol highways and roadways outside of a
23 municipality, enforce traffic law, investigate
24 crashes, apprehend fugitives; just the duties of a
25 state trooper.

Page 10

1 Q Okay. And then, when you became corporal in
2 1988, what were your duties and how had they changed
3 from being a trooper?
4 A The traffic homicide investigator does not
5 routinely work the road, the highway. On holidays,
6 weekends, special occasions, you may be selected to
7 participate in enforcement details.
8 Ninety percent of what I do is strictly
9 investigate fatal crashes.
10 Q At the time of this accident that we're here
11 about today, you were obviously called to a scene on
12 that day, is that correct, the scene of a fatal
13 accident?
14 A No, ma'am, it wasn't a fatal accident.
15 Q It was not?
16 A No, ma'am.
17 Q Okay. So just tell me what happened on that
18 day. How did it come to be, first of all, that you
19 arrived at that location?
20 A On the morning of this wreck, I heard the
21 dispatcher dispatch another trooper to the wreck. I
22 was fairly close by. I monitor emergency medical
23 services and the fire department in my patrol car.
24 They were on the scene and they were asking for an
25 expediated response for us due to the highway being

2

Notes:

2. Pg: 10 Ln: 10 - 16

Note: This annotation is linked to two issues. Issue-coding is done on the Linked Issues tab of the New Annotation dialog or the Edit Annotation dialog. Import issues from CaseMap, then add issues that you might not want in the CaseMap case as legal issues. For example, you might code some annotations as "Background" or "Possible Impeachment".

Linked Issues: WrongfulTermination, Retaliation

1 blocked.

2 And that's why I went, was actually to help
3 the other trooper with traffic.

4 Q And when you got there, what did you see at
5 the scene? How was it arranged?

6 A The initial wreck was a single-vehicle wreck
7 that had driven -- the car had driven off the road,
8 hit a guardrail. After striking the guardrail, the
9 car careened off of the guardrail and came up onto the
10 through-traffic lanes of Interstate 75.

11 The car was at its final rest position on
12 the roadway. The occupant of the car was over close
13 to the west shoulder. The paramedics were
14 administering emergency medical treatment to that
15 guy.

16 Trooper Kraszewski, who was the first
17 trooper to respond, she was on the scene probably a
18 minute, minute and a half before I got there.

19 Q Were there any other vehicles stopped in the
20 roadway other than the car that had careened off the
21 railing?

22 A The other vehicles there, ma'am, were police
23 cars: Trooper Kraszewski's patrol car, my patrol car,
24 an ambulance and a fire truck.

25 Q Okay. So what exactly was happening at the

1 time that you were struck?

2 A The road was pretty much blocked. We were
3 routing traffic over onto the east shoulder to go
4 around this other crash.

5 Q And this was 75 South?

6 A North.

7 Q North? Okay.

8 A I went to my patrol car, I removed a handful
9 -- I believe there was four -- road flares, a device
10 we use that's lit and illuminates a bright light
11 that's used to route traffic.

12 I went to the edge of the closed lane where
13 we were moving traffic to. I set out one flare
14 there. I went back probably 25, 30 feet, I set
15 another flare out. In doing this, I was coming across
16 on an angle closing off the traffic lanes. I set a
17 total of three flares out.

18 The fourth flare that I had in my hand would
19 not light, so I turned to actually walk off the road.
20 A vehicle came close to me. I turned and looked at
21 that vehicle, and the next thing I realized, I was on
22 the hood of a car.

23 Q Is that the same vehicle that you had
24 noticed was coming close to you or --

25 A No, ma'am.

1 Q You noticed a vehicle close to you and it
2 had passed, and then the next thing you knew you were
3 on the hood of a car?

4 A Yes, ma'am.

5 Q What type of vehicle struck you?

6 A It was a Dodge or a Plymouth Neon. I can't
7 remember the year. I believe it was a '99 or a 2000
8 model.

9 Q Do you have an idea as to how fast the car
10 was going when it struck you?

11 A Ma'am, I'm going to guess 35 to 45 miles an
12 hour.

13 MR. ARNDT: Object to form.

14 BY MS. ONOFREY:

15 Q Do you know, though, as you were setting the
16 flares, had the traffic slowed down, or was it still
17 going -- had the traffic slowed down compared to what
18 you would typically see on a highway without an
19 accident?

20 A No, ma'am; it had to be at a slower pace.

21 Q And at the time that you -- first of all,
22 describe the impact for me. Where did the car impact
23 with your body?

24 A Along my left side and back.

25 Q At the time of impact, what did your body

1 do? You said you were on the hood of a car. You were
2 thrown backwards onto the hood?

3 A Yes, ma'am. I went onto the hood of the
4 car. I basically rode the car 'till the car was
5 stopped or nearly stopped. I then rolled off of the
6 fender and landed on the paved shoulder.

7 Q Do you know approximately how long you rode
8 the car until it stopped?

9 A No, ma'am.

10 Q I think you just said you landed on the
11 shoulder. Do you mean your shoulder or the shoulder
12 of the road?

13 A The shoulder of the road.

14 Q Okay. And when you were thrown or rolled
15 off the hood of the car, how did you land? What part
16 of your body came in contact with the pavement?

17 A It was more my left side.

18 Q Were you able to get up at that time?

19 A Yes, ma'am.

20 Q Obviously you had some pain at that point,
21 but, if you could, describe for me what you were
22 feeling at that time in terms of complaint of pain or
23 injuries.

24 A At that time, I had a large laceration on my
25 left elbow. It was bleeding quite a bit. The left

1 side of my body, what I describe as my left hip, it
 2 hurt, it was a pain sensation. My lower leg, about
 3 halfway between the knee and the ankle, had a large
 4 bruise, and my left ankle was sore.
 5 Q The pain that you felt in your hip at that
 6 time, was it localized in your hip, or was it
 7 radiating, if you know?
 8 A Ma'am, I don't really know. All I know is
 9 it hurt.
 10 Q Okay. And did you receive emergency medical
 11 treatment on the scene?
 12 A Yes, ma'am. The paramedics with Columbia
 13 County MS were there due to the other wreck. They
 14 examined me. We decided I'd go to the hospital, but I
 15 elected to go in a patrol car instead of in the
 16 ambulance.
 17 Q What hospital did you go to?
 18 A Dade County Medical Center.
 19 Q And you were seen there in the emergency
 20 room?
 21 A Yes, ma'am.
 22 Q And you were released that day?
 23 A Yes, ma'am.
 24 Q After that initial emergency room visit, as
 25 a result of it, were you taken off work?

1 A Yes, ma'am.
 2 Q For approximately how long?
 3 A The emergency room doctor that day, Dr.
 4 Starbuck, released me on the 13th. I actually
 5 returned to work on the 14th.
 6 Q So that was about three or four days off?
 7 A Yes, ma'am.
 8 Q When you returned to work on the 14th, were
 9 you returned regular duty, or was it modified duty?
 10 A No, ma'am; it was regular duty.
 11 Q You're still currently employed as a
 12 corporal, correct?
 13 A Yes, ma'am.
 14 Q Have you actually returned to work? Are you
 15 currently working?
 16 A Yes, ma'am.
 17 Q And are you working regular duty?
 18 A Yes, ma'am.
 19 Q So your duties haven't changed at all since
 20 being back at work currently?
 21 A Well, when I came back to work, I was on
 22 light duty.
 23 Q You're talking after the surgery?
 24 A Right.
 25 Q Okay. So going back, though, when you

1 returned on December 14th, how long did you work
 2 regular duty before being taken back off work?
 3 A The last day I worked was January the 18th.
 4 Q So you worked from December 14th through
 5 January 18th as scheduled and at your regular duty?
 6 A Yes, ma'am.
 7 Q Was it Dr. Garcia that took you off work
 8 beginning January 18th?
 9 A No, ma'am.
 10 Q What happened that caused that to be your
 11 last day?
 12 A I had actually scheduled leave time. The
 13 18th was scheduled to be my last day of work for a
 14 week. I had scheduled time to hunt. Due to my back
 15 hurting, I couldn't hunt, I wasn't able to.
 16 On January the 20th, which is my father's
 17 birthday, my family and I went to my father's house,
 18 which is just a few miles from ours, to celebrate his
 19 birthday. While at his house, I coughed, and, when I
 20 coughed, I ended up on the floor. They had to
 21 physically help me get up.
 22 The next morning, I returned back to Lake
 23 City Medical Center.
 24 Q The hunting, I don't want to call it a trip
 25 because I'm not sure you were going anywhere, but you

1 were scheduled to hunt. Were you scheduled to
 2 actually go somewhere to hunt?
 3 A No, ma'am. Dade County is rural. The hunting
 4 club I'm in is about 12 miles from my house.
 5 Q What club is that? What's the name of the
 6 club?
 7 A Palestine Hunting Club.
 8 Q Palestine?
 9 A Yes, ma'am.
 10 Q So the week that you had scheduled off, you
 11 were just going to go back and forth to the hunting
 12 club to go hunting?
 13 A Yes, ma'am.
 14 Q You weren't going anywhere away for a week
 15 at a time, you were just going to go back and forth to
 16 the hunting club?
 17 A Yes, ma'am.
 18 Q Did you do that at all during that week
 19 prior to your father's birthday?
 20 A No, ma'am.
 21 Q And you didn't go on a camping trip or
 22 anything like that?
 23 A No, ma'am.
 24 Q Had you been camping at all between the time
 25 of the accident and your father's birthday party?

1 A No, ma'am.

2 Q What did you do the -- you were off the

3 18th? Were you actually off the 18th, or was that --

4 A No, ma'am; I worked the 18th.

5 Q So the 19th was your first day off?

6 A Yes, ma'am.

3 7 Q And then the 20th was the birthday party.

8 What did you do on the 19th?

9 A Stayed home.

10 Q Do you recall what you did while you were at

11 home?

12 A No, ma'am.

13 Q Up until the coughing episode at your

14 father's birthday, while you had returned to work,

15 what sort of pain were you having in your back during

16 that time? And I don't mean while you were at work.

17 That was probably a poor question.

18 But during the time period between your

19 returning to work and then the coughing episode on the

20 20th, could you describe what your back pain was like

21 during that time?

22 A From the day the wreck happened on December

23 the 10th, I had a constant pain that I described as

24 being in my left hip.

25 The doctor at Dade County Medical Center gave

1 me some -- the day I was struck by the car, gave me

2 some 800 milligram Motrin, and, as long as I took the

3 Motrin, it was tolerable. I could function while I

4 was taking the Motrin.

5 Q Was the pain in your left hip at that time

6 localized, or did you feel it radiating down into your

7 leg, your left leg?

8 A Ma'am, I would call it localized.

9 Q And then on your father's birthday, you're

10 saying that you -- well, describe what activities you

11 were doing at the time that you coughed. Were you

12 doing anything physical or were you just -- what were

13 you doing at the time that you coughed?

14 A It was in the late evening. We went out to

15 his house and he was actually cooking outside,

16 grilling out. I was drinking a Coke-Cola, and I was

17 standing in my mother's kitchen with the Coke-Cola,

18 and I reached over and I dropped the can in the

19 garbage can. And I coughed, and that was -- again,

20 the next thing I realized I was on the floor.

21 Q Did you have a cold at that time? Was the

22 cough as a result of a cold, or do you know?

23 A I hadn't -- I had been coughing for two or

24 three days, yes.

25 Q And at the time you coughed, describe for me

Notes:**3. Pg: 19 Ln: 7 - 12**

Note: This is an example of an optional note. You can click the Linked Issues tab to issue-code the annotation. Create issues from scratch or import them from CaseMap, if you're using CaseMap. If you're not using CaseMap you're missing out on a great case analysis tool!

Linked Issues: WrongfulTermination

1 what you felt at that point.
 2 A Ma'am, the pain, it became from being
 3 tolerable to intolerable in a matter of seconds.
 4 Q Was there a change in terms of the pain
 5 being more localized to radiating, or do you not
 6 know? I mean, you said it was localized before. I'm
 7 just curious if at the time you coughed -- I know
 8 you're saying it became intolerable, but was it
 9 different or just more intense than the pain you'd had
 10 before?
 11 A No, ma'am. It was the same, it was just --
 12 it was just -- it went from taking Motrin and being
 13 bearable to being unbearable.
 14 Q And then did you go to the emergency room
 15 that -- you said the next morning.
 16 A Yes, ma'am.
 17 Q Okay. That evening, what did you do after
 18 you -- were you able to get yourself off the floor, or
 19 did you --
 20 A No, ma'am; I had help to get up.
 21 Q Okay. And did you go home that evening
 22 then?
 23 A Yes.
 24 Q And then the first thing in the morning you
 25 went to the emergency room?

4 21 Q Okay. And did you go home that evening
 22 then?
 23 A Yes.
 24 Q And then the first thing in the morning you
 25 went to the emergency room?

1 A Yes, ma'am.
 2 Q And I guess they ordered an MRI at that
 3 time?
 4 A No, ma'am, not then.
 5 Q Okay. What happened at the emergency room?
 6 What did they --
 7 A The doctor came in, she examined me. It's
 8 now a lady doctor. She had more x-rays done. The
 9 morning that I was hit by the car, they did some
 10 x-rays. This morning she did some more x-rays.
 11 She came in and she told me that really all
 12 she could do with me was give me pain medicine, and
 13 that I would have to go through Humana Worker's Comp
 14 and seek further treatment.
 15 Q Is that what you did then?
 16 A Yes, ma'am. She gave me a shot that day,
 17 gave me some more medicine.
 18 Prior to this happening, back in December, I
 19 had phone contact with a guy named Mike Hofield
 20 (phonetic), and he told me then that he was my
 21 assigned case manager for worker's comp and that, if I
 22 needed any treatment or whatever, to call him.
 23 So after we went to Dade County Medical
 24 Center, then I called Mike Cofield. I told him that I
 25 needed to see somebody. He referred me to a Dr.

Notes:

4. Pg: 21 Ln: 21 - Pg: 22 Ln: 1

Note: Another example note. Annotations (selected passages) are preserved even if you don't add a note. If the patient went home in the evening and got a good night's sleep the injury could hardly be classified as debilitating, as claimed. Hawkins only sought treatment the following day.

Linked Issues: Possible Impeachment

1 Nasrullah in the city of Live Oak.
 2 Q Is that doctor an orthopedist, do you know?
 3 A I don't know, ma'am.
 4 Q And you ended up going to him?
 5 A Yes, ma'am.
 6 Q And he ordered an MRI?
 7 A Yes, ma'am.
 8 Q About how long did it take for you to get in
 9 to see him? Was it a relatively short period of time?
 10 A I believe, ma'am, it was on January the
 11 24th. And that needs to be approximate now.
 12 Q You didn't go anywhere or do anything
 13 between the ER on the 21st and seeing Nasrullah on the
 14 24th?
 15 A No, ma'am.
 16 Q And I take it you were taken off work at
 17 that point when you were seen at the emergency room?
 18 A Yes, ma'am.
 19 Q So you didn't work at all during that
 20 period?
 21 A No, ma'am.
 22 Q And then I guess the next doctor you saw
 23 would have been Dr. Padget and Dr. Wiss?
 24 A Yes, ma'am.
 25 Q And then ultimately it was Dr. Garcia that

1 did the surgery?
 2 A Yes, ma'am.
 3 Q Did you see both Padget and Wiss?
 4 A Yes, ma'am.
 5 Q At the same time or --
 6 A No, ma'am.
 7 Q Which one did you see first?
 8 A Dr. Padget.
 9 Q Why did you see Wiss? Did he ask Wiss
 10 to take a look at you?
 11 A Dr. Padget came in and basically gave me
 12 two choices: One was to be out of work for a year and
 13 a half and basically heal naturally, and the other was
 14 to have surgery. After my wife and I talked, I
 15 elected to have the surgery.
 16 When I told Dr. Padget that I would rather
 17 have the surgery than to be out of work for a year and
 18 a half, he told me that he no longer did the surgery,
 19 but that Dr. Wiss, who was his associate right
 20 there, did do the surgery.
 21 At that point, Dr. Padget went out, and a
 22 few minutes later he returned into the room with Dr.
 23 Wiss.
 24 Q So you were setting up to have the surgery
 25 by Dr. Wiss?

1 A Yes, ma'am.
 2 Q And then apparently that was denied by
 3 worker's comp, and that's how you got to Garcia?
 4 A Yes, ma'am.
 5 Q When did you first see Dr. Garcia,
 6 approximately?
 7 A February the 22nd, 23rd, somewhere right in
 8 that.
 9 Q How did you identify him as the doctor that
 10 you wanted to have the surgery done by?
 11 A When I started having difficulties with
 12 worker's comp, I contacted Arndt & Arndt and, in
 13 talking with them --
 14 MR. ARNDT: I'm going to object to
 15 attorney-client privilege information.
 16 BY MS. ONOFREY:
 17 Q You don't have to tell me what they told you
 18 or any conversations you had with them. I'll just
 19 leave it at that.
 20 A Okay.
 21 Q Had you ever seen Dr. Garcia prior to this
 22 accident?
 23 A No, ma'am.
 24 Q Then you ended up having the surgery by Dr.
 25 Garcia, and that was approximately when?

1 A February the 29th.
 2 Q That one you know, right?
 3 A (Nods head affirmatively.)
 4 Q And obviously this entire time up to that
 5 point, from the coughing episode to February 29th, you
 6 did not work.
 7 A No, ma'am.
 8 Q You did work?
 9 A No, ma'am, I did not.
 10 Q To your knowledge, has Dr. Garcia been paid
 11 for that surgery?
 12 A Yes, he has.
 13 Q Do you know who paid that?
 14 A A majority of it was paid through my health
 15 insurance, Blue Cross & Blue Shield. The remainder,
 16 we paid. I paid out of my personal -- myself
 17 personally.
 18 Q Approximately how much have you paid out of
 19 your own pocket for the surgery?
 20 A I'm looking at her (indicating Mrs.
 21 Hawkins).
 22 MR. ARNDT: If you don't know, that's
 23 fine. If you can find out later, we can get that
 24 information to her.
 25 I don't want you to guess at anything. This

Notes:**5. Pg: 25 Ln: 21 - 23**

Note: Nam rhoncus, risus id porta imperdiet, tellus magna dapibus felis, vitae commodo est orci sit amet metus. Duis sed arcu a mi aliquet ultrices. Donec nec elit. Aenean nec turpis. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Curabitur gravida risus ac massa.

Linked Issues: Transfer, Demotion

1 is your deposition, not hers. It's really not
 2 proper for you to ask her.
 3 BY MS. ONOFREY:
 4 Q You don't recall offhand how much you paid?
 5 A No, ma'am.
 6 Q After the surgery you stayed under the care
 7 of Dr. Garcia, or were you again referred out?
 8 A No, ma'am; I'm still under the care of Dr.
 9 Garcia.
 10 Q When did you last see him?
 11 A Physically saw him around April the 1st.
 12 Q Are you seeing him about once a month, or
 13 more or less?
 14 A No, ma'am. The last time that I physically
 15 saw him was around April the 1st. I've been in
 16 contact with his office a couple of times by phone.
 17 He put me on physical therapy for well over
 18 a month. Most of what I've done since then has either
 19 been with physical therapy or by telephone.
 20 Q To your knowledge, has he released you yet,
 21 or are you still actively scheduled to see him, or has
 22 he said: Look, see me as needed?
 23 A Basically, see me as needed.
 24 Q Are you still undergoing physical therapy,
 25 or has that stopped?

1 A No, ma'am.
 2 Q Other than being seen at the emergency room
 3 on the two times that you mentioned, the initial day
 4 that the accident happened and then the day after your
 5 father's birthday party, and being seen by Dr.
 6 Nasrullah, Dr. Padget, Dr. Wiss and Dr. Garcia,
 7 have you been seen by any other health care provider
 8 for this injury?
 9 A No, ma'am.
 10 Q Following the 2/29 surgery, when did you
 11 first return to work?
 12 A Ma'am, I believe it was on May -- it was
 13 either May 1st or May 15th.
 14 Q Since that time, whatever date it was,
 15 sometime in May --
 16 A Around the 1st of May.
 17 Q -- you've been working full time regular
 18 duty?
 19 A No, ma'am. I was on what we call light duty
 20 from May 1st to June the 15th.
 21 Q Did you receive your regular rate of pay
 22 during that time --
 23 A Yes.
 24 Q -- or was it reduced? It was regular?
 25 A Yes, ma'am.

1 Q The same pay you were receiving at the time
 2 the accident occurred?
 3 A Yes, ma'am.
 4 Q Are you on salary?
 5 A Yes, ma'am.
 6 Q What was your salary at the time of the
 7 accident?
 8 A Ma'am, I'd have to -- my base salary is just
 9 over \$36,000 a year.
 10 Q And then do you get something over and above
 11 your base salary?
 12 A Yes, ma'am. We have a state hire-back
 13 program where I work overtime. Back then we were
 14 working roughly one day a week of that, which would be
 15 a six-hour shift.
 16 Q And those were the only elements of your
 17 pay, salary plus overtime?
 18 A Yes, ma'am.
 19 Q Was health insurance provided by the State,
 20 or did you pay for your own health insurance at the
 21 time? You know, around the time of the accident, were
 22 you paying out of your own pocket for health
 23 insurance, or was your employer paying for it?
 24 A Well, it's a benefit package of the State.
 25 Since my wife and I are both State employees, we fall

1 under a special provision with Blue Cross & Blue
 2 Shield where we do not pay anything out of our pocket.
 3 Q When you were -- and I may have asked you
 4 this and I think you answered it, but between May 1st
 5 and June 16th, when you were doing light-duty work,
 6 you were receiving your regular pay?
 7 A Yes.
 8 Q Were you working your regular hours?
 9 A I was working eight hours a day. We don't
 10 have set regular hours, ma'am.
 11 Q But your schedule hadn't really changed
 12 since before the accident. I mean, you returned
 13 working the same type of hours that you were doing
 14 before the accident?
 15 A No, ma'am. When you're on full duty, you
 16 work shifts. When I was working light duty, I was
 17 assigned to the office, and I worked basically 8:00 to
 18 5:00, Monday through Fridays, with Saturdays and
 19 Sundays off.
 20 Q What type of work were you doing in the
 21 office?
 22 A Clerical duties, answering telephone, legal
 23 questions.
 24 Q Between the time of your last day of work on
 25 the 18th of January and when you returned on May 1st,

6

Notes:

6. Pg: 30 Ln: 11 - 19

Note: Here Hawkins talks about the difference between the kind of work he did prior to the accident then contrasts it to the work he's able to do now.

Linked Issues: AgeDiscrimination, Demotion

1 or whenever it was in May, did you receive a paycheck
2 from the State?

3 A Yes.

4 Q And it was your regular paycheck during that
5 time period?

6 A If I could explain. When you're on worker's
7 comp, the Division of Risk Management picks up 66 and
8 two thirds, and then you use your personal sick leave
9 to make up the additional, what is it, two and one
10 third. Up through March, that's how it worked.

11 Q March of 2000?

12 A Yes, ma'am. And that's when worker's comp
13 cut off all benefits, and then I went to full sick-
14 leave status where I was using my personal sick leave.

15 Q So from March of 2000 until May -- that's
16 approximately two months -- you used -- or March,
17 April, May, maybe three months. But during that
18 period you were using your sick leave?

19 A Yes, ma'am.

20 Q And do you get a certain amount of sick
21 leave annually? How does that work?

22 A We're given eight hours of sick leave a
23 month, and that sick leave, you can bank it.

24 Q Does it roll over from year to year, or you
25 can only bank it --

1 A No, ma'am; it rolls over.

2 Q How much did you have at the time that you
3 started using it full time in March?

4 A I had between 1400 and 1500 hours.

5 Q Do you know how much you used during just
6 that period between March and May?

7 A Ma'am, it was 400-and-some-odd hours. I
8 can't remember the exact. I want to say it's
9 something like 460 hours.

10 Q And then when June 15th, following that,
11 you've been on a full-duty status?

12 A Yes, ma'am.

13 Q What's the current condition of your back?
14 Do you have any complaints relating to your back
15 currently?

16 A One day it will be pretty good, the next day
17 it will hurt fairly bad. Every morning when I get up,
18 I know that I've had back surgery.

19 Q How do you know that other than the obvious?

20 A It's tight. It's discomfort or
21 uncomfortable. Some days I'll go through the day and
22 have a great day, everything will be good. Some days
23 when I stand up, I have to stand in one place for two
24 or three minutes just to -- well, that's an
25 exaggeration -- several seconds to just get uprighted

1 to get balanced.
 2 Q Do you have a lawsuit pending against the
 3 driver or any third party?
 4 A Yes.
 5 Q Who are you suing or have claims against?
 6 MR. ARNDT: If you're not sure off the top
 7 of your head, just tell her that.
 8 THE WITNESS: It's the insurance carrier for
 9 the Alachua County School Board. I don't know
 10 the name of it.
 11 BY MS. ONOFREY:
 12 Q What about the driver of the vehicle that
 13 hit you?
 14 A In other words, am I seeking settlement from
 15 him personally?
 16 Q From him or his insurance carrier. Or do
 17 you believe that to be his insurance carrier?
 18 A I believe that to be his insurance carrier.
 19 Q So what you just mentioned was pertaining to
 20 the vehicle that hit you?
 21 A Yes.
 22 Q Okay. Do you know, have you actually filed
 23 a lawsuit, or are you trying to settle without filing
 24 lawsuit?
 25 A Without; trying to settle.

1 Q But you haven't settled it yet?
 2 A No, ma'am.
 3 Q Had you ever had a back injury or any
 4 complaints relating to your low back prior to this
 5 accident?
 6 A No, ma'am.
 7 Q Have you ever had an injury on the job prior
 8 to this accident?
 9 A No, ma'am.
 10 Q Have you had any accidents involving
 11 personal injury since this accident?
 12 A No, ma'am.
 13 Q Who is your primary care physician under
 14 your health insurance?
 15 A I really don't have one.
 16 Q Had you ever had one?
 17 A No, ma'am.
 18 Q You really haven't had to go to the doctor
 19 for any reason, say, in the past five years?
 20 A No, ma'am.
 21 Q Other than this surgery that you had on
 22 February 29th, have you had any other surgeries in
 23 your lifetime?
 24 A When I was two years old, I had eye surgery.
 25 Q Eye surgery?

7

Notes:

7. Pg: 34 Ln: 3 - 9

Note: Cras neque justo, bibendum a, adipiscing a, faucibus nec, dui. Curabitur pulvinar. Integer bibendum, dui faucibus varius blandit, velit eros ultricies eros, vel malesuada purus odio sit amet lacus. Nullam lobortis. Maecenas elementum ante a nisl. Fusce venenatis pretium erat.

Linked Issues: There are no issues linked to this annotation.

1 A Yes, ma'am.
 2 Q Anything other than that?
 3 A No, ma'am.
 4 Q Any major illnesses in your lifetime?
 5 A No, ma'am.
 6 Q Other than relating possibly to the surgery,
 7 were you ever hospitalized for any reason?
 8 A No, ma'am.
 9 Q Do you have any sense of whether you're
 10 about to settle your case or not, or do you know?
 11 A I don't know, ma'am.
 12 MS. ONOFREY: I don't think I have any
 13 further questions. I'm just going to review my
 14 notes for a second. (Examining documents.)
 15 BY MS. ONOFREY:
 16 Q Who else was at your father's party? Was
 17 your wife there?
 18 A My wife, my mother and father, and I believe
 19 our children were there.
 20 Q How many children do you have? I didn't ask
 21 you that.
 22 A Two.
 23 Q How old are they?
 24 A One is 17 and one is 11.
 25 MS. ONOFREY: I don't have any further

1 questions.
 2 MR. ARNDT: We'll read.
 3 (Witness excused.)
 4 (Thereupon, the deposition was concluded at
 5 10:45 a.m.)
 6 - - -
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

1 CERTIFICATE OF OATH
 2 STATE OF FLORIDA)
 3 COUNTY OF DADE)
 4 I, CINDY COOKER, certify that PHILIP MARK
 5 HAWKINS personally appeared before me and was duly
 6 sworn.
 7 WITNESS my hand and official seal this 14th
 8 day of October 2000.
 9
 10
 11 _____
 12 CINDY COOKER
 13 Notary Public-State of Florida
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

1 CERTIFICATE
 2 STATE OF FLORIDA)
 3 COUNTY OF DADE)
 4 I, CINDY COOKER, Notary Public, State of
 5 Florida at Large, certify that I was authorized to and
 6 did stenographically report the deposition of PHILIP
 7 MARK HAWKINS; that a review of the transcript was
 8 requested; and that the transcript is a true and
 9 complete record of my stenographic notes.
 10 I further certify that I am not a relative,
 11 employee, attorney or counsel of any of the parties,
 12 nor am I relative or employee of any of the parties'
 13 attorney or counsel connected with the action, nor am
 14 I financially interested in the action.
 15 Dated this 14th day of October, A.D., 2000.
 16
 17
 18
 19
 20 CINDY COOKER,
 21 Notary Public-State of Florida
 22
 23
 24
 25

1 ERRATA SHEET
 2
 3 IN RE: PHILIP HAWKINS vs. STATE OF FLORIDA
 4 CLAIM NO.: 263-55-6571 D/A: 12/10/99
 5
 6
 7 PAGE LINE WHERE IT READS SHOULD READ
 8
 9
 10
 11
 12
 13
 14
 15
 16 With the above corrections, if any, and by my
 signature affixed hereon, I hereby sign my
 17 deposition.
 18
 PHILIP MARK HAWKINS
 19
 20 Sworn to and subscribed before me
 this ____ day of _____ A.D. 2000
 21
 22 Notary Public, State of Florida
 23 My Commission expires:
 24 RETURN TO: STATEWIDE REPORTING SERVICE
 606 Blackstone Building
 25 Miami, Florida 32202
 (904) 353-7706

1
 2
 3
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

Transcript Word Index

[& - approximate]

&	2	460	academy
& 2:5,11 25:12 26:15 30:1	2 28:10	32:9	5:21,23 6:2,17 8:2,8
0	2000 1:18 13:7 31:11,15 37:8 38:15 39:20	4700 2:11	accident 8:25 10:10,13,14 13:19 18:25 25:22 28:4 29:2,7,21 30:12,14 34:5,8,11
00 1:9,18 30:17,18	20th 17:16 19:7,20	4741 1:19	accidents 34:10
000 29:9	21 1:18	5	accredited 6:7
1	21st 23:13	5 30:18	action 38:13,14
10 1:9,18 36:5 39:4	22 7:11	55 1:5 5:5 39:4	actively 27:21
106 5:5	22nd 25:7	6	activities 20:10
10th 19:23	23rd 25:7	606 39:24	additional 31:9
11 35:24	24th 23:11,14	6571 1:5 5:5 39:4	address 4:20,23
12 1:9 18:4 39:4	25 12:14	66 31:7	administering 11:14
13 8:8	263 1:5 39:4	7	affirmatively 26:3
13th 4:17 16:4	2646 4:21	75 11:10 12:5	affixed 39:16
1400 32:4	29 28:10	7706 39:25	agreed 4:2
14th 16:5,8 17:1,4 37:7 38:15	29th 26:1,5 34:22	7th 6:17	alachua 33:9
1500 32:4	3	8	ambulance 11:24 15:16
15th 28:13,20 32:10	30 8:21 12:14	8 30:17	amended 1:17
16th 30:5	32202 2:6 39:25	800 20:2	amount 5:21 31:20
17 35:24	32207 2:12	81 6:1	angle 12:16
18th 17:3,5,8,13 19:3,3,4 30:25	32980 4:22	82 6:1	ankle 15:3,4
1959 4:17	35 13:11	84 7:4	annually 31:21
1976 6:24 7:13	353 39:25	9	answered 30:4
1980 5:25	36 29:9	904 39:25	answering 30:22
1984 6:25 7:13,24	4	99 13:7 39:4	apartment 4:25
1985 6:17	4 3:6	a	apparently 25:2
1988 5:12 9:20 10:2	40 4:18	a.d. 38:15 39:20	appeared 37:5
19th 19:5,8	400 32:7	a.m. 1:18 36:5	apprehend 9:24
1st 9:20 27:11,15 28:13,16,20 30:4,25	45 13:11 36:5	abi 1:7	approximate 23:11
		able 14:18 17:15 21:18	
		academic 8:6	

[approximately - considered]

approximately 4:24 6:22 7:13 8:19 14:7 16:2 25:6,25 26:18 31:16	basically 5:6 14:4 24:11,13 27:23 30:17	called 10:11 22:24	client 25:15
april 27:11,15 31:17	beach 4:21	camping 18:21,24	close 10:22 11:12 12:20,24 13:1
arndt 2:4,5,5 13:13 25:12,12,14 26:22 33:6 36:2	bearable 21:13	car 10:23 11:7,9,11,12,20,23 11:23 12:8,22 13:3,9,22 14:1,4,4,4,8,15 15:15 20:1 22:9	closed 12:12
arranged 11:5	becoming 6:11	care 27:6,8 28:7 34:13	closing 12:16
arrived 10:19	beginning 17:8	careened 11:9,20	cloud 4:21
asked 30:3	behalf 1:16 4:10	carrier 1:8,16 2:13 4:10 33:8,16 33:17,18	club 18:4,5,6,7,12,16
asking 10:24	believe 5:25 12:9 13:7 23:10 28:12 33:17,18 35:18	cars 11:23	code 4:22
assigned 22:21 30:17	benefit 29:24	case 22:21 35:10	cofield 22:24
assistant 7:5	benefits 31:13	caused 7:20,23 17:10	coke 20:16,17
associate 24:19	beyond 5:13	celebrate 17:18	cola 20:16,17
atlantic 1:19	birth 4:16	center 15:18 17:23 19:25 22:24	cold 20:21,22
attend 5:22 8:1	birthday 17:17,19 18:19,25 19:7,14 20:9 28:5	certain 31:20	college 5:13,16,24 6:4,8
attended 5:15 6:4	bit 14:25	certificate 37:1	columbia 15:12
attending 8:5	blackstone 39:24	certified 6:7	coming 12:15,24
attorney 2:7,10,13 25:15 38:11,13	bleeding 14:25	certify 37:4 38:5,10	commencing 1:18
authorized 38:5	blocked 11:1 12:2	change 21:4	commission 39:23
b	blue 26:15,15 30:1,1	changed 9:1 10:2 16:19 30:11	community 5:15,24 6:4,7
back 12:14 13:24 16:20,21,25 17:2,14,22 18:11,15 19:15 19:20 22:18 29:12,13 32:13,14,18 34:3,4	board 33:9	children 35:19,20	comp 22:13,21 25:3,12 31:7,12
backwards 14:2	body 13:23,25 14:16 15:1	choices 24:12	compared 13:17
bad 32:17	born 5:6	cindy 1:20 37:4,12 38:4,20	compensation 1:2
baker 7:17	boulevard 1:19 2:11	city 17:23 23:1	complaint 14:22
balanced 33:1	bright 12:10	claim 1:5 39:4	complaints 32:14 34:4
bank 31:23,25	bruise 15:4	claimant 2:7	complete 5:17 8:17 38:9
base 29:8,11	building 39:24	claims 1:2 33:5	completed 8:11,13
based 9:10	c	classes 5:19	concluded 36:4
	call 17:24 20:8 22:22 28:19	clerical 30:22	condition 32:13
			connected 38:13
			considered 8:16,22

[constant - eye]

constant 19:23	dade (cont.) 7:10,11 15:18 18:3 19:25	doctor 16:3 19:25 22:7,8 23:2,22	emergency 10:22 11:14 15:10,19,24
contact 14:16 22:19 27:16	22:23 37:3 38:3	25:9 34:18	16:3 21:14,25 22:5 23:17
contacted 25:12	date 4:16 28:14	documents 35:14	28:2
conversations 25:18	dated 38:15	dodge 13:6	employed 16:11
cooker 1:20 37:4,12 38:4,20	day 10:12,18 15:22 16:3 17:3	doing 7:3 12:15 20:11,12,13 30:5	employee 1:6 2:7 38:11,12
cooking 20:15	17:11,13 19:5,22 20:1	30:13,20	employees 29:25
corporal 9:2,3,6,13,14,19 10:1	22:16 28:3,4 29:14 30:9,24	dr 16:3 17:7 22:25 23:23,23	employer 1:7,16 2:13 4:10 29:23
16:12	32:16,16,21,22 37:8 38:15	23:25 24:8,11,16,19,21,22	employment 1:1
correct 10:12 16:12	39:20	24:25 25:5,21,24 26:10	ended 17:20 23:4 25:24
correctional 7:17,19	days 8:21 16:6 20:24 32:21,22	27:7,8 28:5,6,6,6	enforce 9:23
corrections 6:1,9 7:2,14 39:16	december 17:1,4 19:22 22:18	drinking 20:16	enforcement 5:20,22 10:7
cough 20:22	decided 15:14	drive 2:5	entire 26:4
coughed 17:19,20 20:11,13,19,25	degree 5:16	driven 11:7,7	episode 19:13,19 26:5
21:7	denied 25:2	driver 33:3,12	er 23:13
coughing 19:13,19 20:23 26:5	department 1:1 6:9 7:2,14 10:23	dropped 20:18	esquire 2:4
counsel 4:3 38:11,13	deposition 1:15,17 4:5 27:1 36:4 38:6	due 10:25 15:13 17:14	evening 20:14 21:17,21
county 1:12,20 5:10,15,24 6:3,7	39:17	duly 4:9 37:5	exact 32:8
7:10,11 15:13,18 18:3	describe 13:22 14:21 15:1 19:20	duties 9:7,21,24 10:2 16:19 30:22	exactly 11:25
19:25 22:23 33:9 37:3 38:3	20:10,25	duty 16:9,9,10,17,22 17:2,5	exaggeration 32:25
couple 27:16	described 19:23	28:18,19 30:5,15,16 32:11	examination 3:5 4:12 9:10,12
crash 12:4	details 10:7	e	examined 4:10 15:14 22:7
crashes 9:24 10:9	device 12:9	early 6:1	examining 35:14
credit 5:20 6:6	different 8:23 21:9	east 4:21 12:3	exclusively 8:5,9
cross 26:15 30:1	difficulties 25:11	edge 12:12	excused 36:3
curious 21:7	direct 3:5 4:12	education 5:13 8:15	exhibits 3:12
current 4:20 32:13	discomfort 32:20	eight 30:9 31:22	expedited 10:25
currently 16:11,15,20 32:15	dispatch 10:21	either 27:18 28:13	expires 39:23
cut 31:13	dispatcher 10:21	elbow 14:25	explain 31:6
d	dissatisfied 7:22	elect 9:12	eye 34:24,25
dade 1:12,20 5:10,15,24 6:3,7	district 1:2	elected 15:15 24:15	
	division 31:7	elements 29:16	

[facility - institution]

f	facility 7:16	floor 17:20 20:20 21:18	grilling 20:16	home 19:9,11 21:21
fairly 10:22 32:17	fairly 10:22 32:17	florida 1:1,8,11,20,21 2:6,12 4:22 5:7 6:16 8:1 9:6 37:2,13 38:2,5,21 39:3,22,25	guardrail 11:8,8,9	homicide 9:8 10:4
fall 29:25	fall 29:25	following 28:10 32:10	guess 13:11 22:2 23:22 26:25	hood 12:22 13:3 14:1,2,3,15
family 17:17	family 17:17	follows 4:11	guy 11:15 22:19	hospital 15:14,17
fast 13:9	fast 13:9	form 13:13	h	hospitalized 35:7
fatal 10:9,12,14	fatal 10:9,12,14	forth 18:11,15	half 7:1,14,21 11:18 24:13,18	hour 13:12 29:15
father 35:18	father 35:18	four 12:9 16:6	halfway 15:3	hours 5:20 6:6 30:8,9,10,13 31:22 32:4,7,9
father's 17:16,17 18:19,25 19:14 20:9 28:5 35:16	father's 17:16,17 18:19,25 19:14 20:9 28:5 35:16	fourth 12:18	hand 12:18 37:7	house 4:25 5:1 17:17,19 18:4 20:15
february 25:7 26:1,5 34:22	february 25:7 26:1,5 34:22	fridays 30:18	handful 12:8	humana 22:13
feel 20:6	feel 20:6	fugitives 9:24	happened 10:17 17:10 19:22 22:5 28:4	hunt 17:14,15 18:1,2
feeling 14:22	feeling 14:22	full 4:14 28:17 30:15 31:13 32:3,11	happening 11:25 22:18	hunting 17:24 18:3,7,11,12,16
feet 12:14	feet 12:14	function 20:3	hawkins 1:6,15 2:16 3:4 4:4,8,15 26:21 37:5 38:7 39:3,18	hurt 15:2,9 32:17
felt 15:5 21:1	felt 15:5 21:1	further 8:15 22:14 35:13,25 38:10	head 26:3 33:7	hurting 17:15
fender 14:6	fender 14:6	g	heal 24:13	i
field 8:18,18	field 8:18,18	garbage 20:19	health 26:14 28:7 29:19,20,22 34:14	idea 13:9
filed 33:22	filed 33:22	garcia 17:7 23:25 25:3,5,21,25 26:10 27:7,9 28:6	heard 10:20	identify 25:9
filing 33:23	filing 33:23	getting 6:13	help 11:2 17:21 21:20	illnesses 35:4
final 11:11	final 11:11	give 22:12	hereon 39:16	illuminates 12:10
financially 38:14	financially 38:14	given 31:22	high 5:9,10,14 7:9	impact 13:22,22,25
find 26:23	find 26:23	go 5:9 8:14 12:3 15:14,15,17 18:2,11,12,15,21 21:14,21 22:13 23:12 32:21 34:18	highway 6:16 7:25 8:1,14 9:6 10:5 10:25 13:18	incorporated 6:21
fine 26:23	fine 26:23	going 13:10,11,17 16:25 17:25 18:11,14,15 23:4 25:14 35:13	highways 9:22	independent 6:5
fire 10:23 11:24	fire 10:23 11:24	good 32:16,22	hip 15:1,5,6 19:24 20:5	indicating 26:20
first 4:9 10:18 11:16 13:21 19:5 21:24 24:7 25:5 28:11	first 4:9 10:18 11:16 13:21 19:5 21:24 24:7 25:5 28:11	graduate 5:11	hire 29:12	information 25:15 26:24
five 34:19	five 34:19	great 32:22	hit 11:8 22:9 33:13,20	initial 11:6 15:24 28:3
flare 12:13,15,18	flare 12:13,15,18		hofield 22:19	injuries 14:23
flares 12:9,17 13:16	flares 12:9,17 13:16		holidays 10:5	injury 28:8 34:3,7,11
				institution 7:17

[insurance - neon]

insurance 26:15 29:19,20,23 33:8,16 33:17,18 34:14	lake 17:22	looked 12:20	miles 7:11 13:11 17:18 18:4
intense 21:9	land 14:15	looking 26:20	milligram 20:2
interested 38:14	landed 14:6,10	low 34:4	minute 11:18,18
interstate 11:10	lane 12:12	lower 15:2	minutes 24:22 32:24
intolerable 21:3,8	lanes 11:10 12:16	m	model 13:8
investigate 9:23 10:9	large 1:21 14:24 15:3 38:5	ma'am 4:19 5:8,18 6:12 7:9,15 8:10,12,24 9:15,18 10:14 10:16 11:22 12:25 13:4,11 13:20 14:3,9,19 15:8,12,21 15:23 16:1,7,10,13,16,18 17:6,9 18:3,9,13,17,20,23 19:1,4,6,12 20:8 21:2,11 21:16,20 22:1,4,16 23:3,5 23:7,10,15,18,21,24 24:2,4 24:6 25:1,4,23 26:7,9 27:5 27:8,14 28:1,9,12,19,25 29:3,5,8,12,18 30:10,15 31:12,19 32:1,7,12 34:2,6 34:9,12,17,20 35:1,3,5,8 35:11	modified 16:9
investigator 9:8 10:4	late 20:14	major 35:4	monday 30:18
involving 34:10	law 2:10 5:20,22 9:23	majority 26:14	monitor 10:22
j	lawsuit 33:2,23,24	management 31:7	month 27:12,18 31:23
january 6:17 17:3,5,8,16 23:10 30:25	leading 6:20	manager 7:6,7 22:21	months 31:16,17
job 7:18,22 34:7	leave 7:20,23 17:12 25:19 31:8 31:14,14,18,21,22,23	march 31:10,11,15,16 32:3,6	morning 10:20 17:22 21:15,24 22:9 22:10 32:17
judge 1:2	left 6:25 7:4 8:7 13:24 14:17 14:25,25 15:1,4 19:24 20:5 20:7	mark 1:15 3:4 4:4,8,15 37:4 38:7 39:18	mother 35:18
june 28:20 30:5 32:10	leg 15:2 20:7,7	mart 6:20,23,24 7:1,3,9,23 8:7	mother's 20:17
junior 7:5	legal 30:22	matter 21:3	motrin 20:2,3,4 21:12
k	lifetime 34:23 35:4	mean 14:11 19:16 21:6 30:12	moving 12:13
kitchen 20:17	light 12:10,19 16:22 28:19 30:5 30:16	medical 10:22 11:14 15:10,18 17:23 19:25 22:23	mri 22:2 23:6
knee 15:3	line 39:7	medicines 22:12,17	municipality 9:23
knew 13:2	lit 12:10	mentioned 28:3 33:19	n
know 13:15 14:7 15:7,8,8 20:22 21:6,7 23:2,3 26:2,13,22 29:21 32:5,18,19 33:9,22 35:10,11	live 4:25 23:1	miami 1:19 2:6,12 5:10 39:25	name 4:14 18:5 33:10
knowledge 26:10 27:20	lived 4:23	mike 22:19,24	named 22:19
kraszewski 11:16	localized 15:6 20:6,8 21:5,6		nasrullah 23:1,13 28:6
kraszewski's 11:23	location 7:8 10:19		national 2:5
l	long 4:23 6:22 8:1,19 14:7 16:2 17:1 20:2 23:8		naturally 24:13
labor 1:1	longer 24:18		nearly 14:5
laceration 14:24	look 24:10 27:22		needed 22:22,25 27:22,23
lady 22:8			needs 23:11
			neon 13:6

[ninety - rays]

ninety 10:8	once 9:9 27:12	pay 28:21 29:1,17,20 30:2,6	present 2:16
nods 26:3	onofrey 2:10,11 3:6 4:13 13:14	paycheck 31:1,4	pretty 12:2 32:16
north 12:6,7	25:16 27:3 33:11 35:12,15	paying 29:22,23	primary 34:13
notary 1:20 37:13 38:4,21 39:22	ordered 22:2 23:6	pending 33:2	prior 6:18 18:19 22:18 25:21
notes 35:14 38:9	orthopedist 23:2	percent 10:8	34:4,7
notice 1:17	outside 9:22 20:15	period 19:18 23:9,20 31:5,18 32:6	privilege 25:15
noticed 12:24 13:1	overtime 29:13,17	personal 26:16 31:8,14 34:11	probably 11:17 12:14 19:17
number 5:4	p	personally 26:17 33:15 37:5	produced 4:9
numerical 9:11	p.a. 2:11	pertaining 33:19	program 8:11,13 29:13
o	pace 13:20	peter 2:4	promote 9:12
oak 23:1	package 29:24	philip 1:6,15 3:4 4:4,8,15 37:4	promotional 9:10,11
oath 37:1	padget 23:23 24:3,8,11,16,21 28:6	38:6 39:3,18	proper 27:2
object 13:13 25:14	page 3:2 39:7	phone 22:19 27:16	provided 29:19
obvious 32:19	paid 26:10,13,14,16,16,18 27:4	phonetic 22:20	provider 28:7
obviously 8:11 9:16 10:11 14:20 26:4	pain 14:20,22 15:2,5 19:15,20	physical 20:12 27:17,19,24	provision 30:1
occasions 10:6	19:23 20:5 21:2,4,9 22:12	physically 17:21 27:11,14	public 1:21 37:13 38:4,21 39:22
occupant 11:12	palestine 18:7,8	physician 34:13	pursuant 1:16
occurred 29:2	palm 4:21	picks 31:7	put 6:8 27:17
ocean 2:11	paramedics 11:13 15:12	place 32:23	q
october 1:18 4:17 9:20 37:8 38:15	part 5:25 6:1,24 14:15	please 4:14	question 19:17
odd 32:7	participate 10:7	plus 29:17	questions 30:23 35:13 36:1
offhand 27:4	particular 7:8	plymouth 13:6	quite 14:25
office 1:2 27:16 30:17,21	parties 4:3 38:11,12	pocket 26:19 29:22 30:2	r
officer 6:11,15 7:19 8:14,18	party 18:25 19:7 28:5 33:3 35:16	point 8:23 14:20 21:1 23:17	radiating 15:7 20:6 21:5
official 37:7	passed 9:16 13:2	24:21 26:5	railing 11:21
okay 10:1,17 11:25 12:7 14:14	patrol 6:16 7:25 8:2,8,14 9:6,9,22	police 6:11,15 11:22	raised 5:6
15:10 16:25 21:17,21 22:5	10:23 11:23,23 12:8 15:15	poor 19:17	rank 9:12,14
25:20 33:22	paved 14:6	position 11:11	rate 28:21
old 34:24 35:23	pavement 14:16	possibly 35:6	rays 22:8,10,10

[reached - standing]

reached 20:18	requested 38:8	s	settlement 33:14
read 36:2 39:7	respective 4:3	salary 29:4,6,8,11,17	shield 26:15 30:2
reading 4:4	respond 11:17	saturdays 30:18	shift 29:15
reads 39:7	response 10:25	saw 23:22 27:11,15	shifts 30:16
real 5:18	responsibilities 9:7	saying 20:10 21:8	short 8:17 23:9
realized 12:21 20:20	rest 11:11	scene 10:11,12,24 11:5,17 15:11	shot 22:16
really 15:8 22:11 27:1 30:11 34:15,18	result 15:25 20:22	schedule 30:11	shoulder 11:13 12:3 14:6,11,11,11 14:13
reason 34:19 35:7	return 28:11 39:24	scheduled 17:5,12,13,14 18:1,1,10 27:21	sick 31:8,13,14,18,20,22,23
recall 19:10 27:4	returned 16:5,8,9,14 17:1,22 19:14 24:22 30:12,25	school 5:9,10,14 8:5 33:9	side 13:24 14:17 15:1
receive 5:16 15:10 28:21 31:1	returning 19:19	score 9:11	sign 39:16
receiving 29:1 30:6	review 35:13 38:7	seal 37:7	signature 39:16
record 38:9	right 16:24 24:19 25:7 26:2	second 35:14	signing 4:4
reduced 28:24	risk 31:7	seconds 21:3 32:25	single 11:6
referred 22:25 27:7	road 10:5 11:7 12:2,9,19 14:12 14:13	security 1:1 5:4	six 4:24 29:15
regular 5:19 16:9,10,17 17:2,5 28:17,21,24 30:6,8,10 31:4	roadway 11:12,20	seeing 23:13 27:12	slowed 13:16,17
relating 32:14 34:4 35:6	roadways 9:22	seek 22:14	slower 13:20
relation 7:10	rode 14:4,7	seeking 33:14	social 5:4
relative 38:10,12	roll 31:24	seen 15:19 23:17 25:21 28:2,5,7	somebody 22:25
relatively 23:9	rolled 14:5,14	selected 10:6	sore 15:4
released 15:22 16:4 27:20	rolls 32:1	sensation 15:2	sort 6:18 19:15
remainder 26:15	room 15:20,24 16:3 21:14,25 22:5 23:17 24:22 28:2	sense 35:9	south 7:11 12:5
remember 13:7 32:8	roughly 29:14	service 8:17 39:24	southeast 5:7
removed 12:8	route 12:11	services 10:23	special 10:6 30:1
rent 4:25	routinely 10:5	set 12:13,14,16 30:10	speed 6:20,23,24 7:1,3,9,23 8:7
report 38:6	routing 12:3	setting 8:6 13:15 24:24	springs 7:9
reported 8:18	rural 18:3	settle 33:23,25 35:10	stand 32:23,23
reporting 39:24		settled 34:1	standing 20:17

[starbuck - worker's]

starbuck 16:4	surgery (cont.) 34:25 35:6	times 27:16 28:3	use 12:10 31:8
started 6:16,24 25:11 32:3	susan 2:10	title 7:5,18 8:23 9:1	v
state 1:1,8,11,21 4:14 6:8,11,14 9:25 29:12,19,24,25 31:2 37:2,13 38:2,4,21 39:3,22	sworn 4:9 37:6 39:20	today 10:11	vehicle 11:6 12:20,21,23 13:1,5 33:12,20
statewide 39:24	t	told 22:11,20,24 24:16,18 25:17	vehicles 11:19,22
status 31:14 32:11	taken 1:15 8:20 15:25 17:2 23:16	tolerable 20:3 21:3	visit 15:24
stayed 19:9 27:6	talked 24:14	top 33:6	vs 39:3
stenographic 38:9	talking 16:23 25:13	total 12:17	w
stenographically 38:6	telephone 27:19 30:22	traffic 9:8,23 10:4 11:3,10 12:3 12:11,13,16 13:16,17	waived 4:5
steps 6:10,14 9:4	tell 10:17 25:17 33:7	training 6:17 8:15,17,18	walk 12:19
stipulated 4:2	terms 14:22 21:4	transcript 38:7,8	want 17:24 26:25 32:8
stopped 11:19 14:5,5,8 27:25	test 9:16	transition 9:4	wanted 25:10
store 7:6,7	testified 4:11	treatment 11:14 15:11 22:14,22	week 17:14 18:10,14,18 29:14
stores 6:21	therapy 27:17,19,24	trip 17:24 18:21	weekends 10:6
straight 2:11	thing 12:21 13:2 20:20 21:24	trooper 8:16,22,24 9:1,3,14,21,25 10:3,21 11:3,16,17,23	weeks 8:3,8
street 4:21	think 14:10 30:4 35:12	truck 11:24	went 5:19 8:7 11:2 12:8,12,14 14:3 17:17 20:14 21:12,25 22:23 24:21 31:13
strictly 10:8	third 31:10 33:3	true 38:8	west 11:13
striking 11:8	thirds 31:8	trying 33:23,25	wife 24:14 29:25 35:17,18
struck 12:1 13:5,10 20:1	thirteen 8:3	turned 12:19,20	wiss 23:23 24:3,9,9,19,23,25 28:6
structured 5:19	three 12:17 16:6 20:24 31:17 32:24	type 8:6 13:5 30:13,20	witness 4:3,9 33:8 36:3 37:7
subscribed 39:20	thrown 14:2,14	typically 13:18	words 33:14
suing 33:5	thursday 1:17	u	work 6:18,22 8:4 10:5 15:25 16:5,8,14,20,21 17:1,2,7 17:13 19:14,16,19 23:16 23:19 24:12,17 26:6,8 28:11 29:13 30:5,16,20,24 31:21
suite 1:19	tight 32:20	ultimately 23:25	worked 6:20,25 7:1,13 17:3,4 19:4 30:17 31:10
sundays 30:19	till 6:25 14:4	unbearable 21:13	worker's 22:13,21 25:3,12 31:6,12
sure 5:18,21 17:25 33:6	time 5:18 6:18,24,25 7:12 8:5 8:25 10:10 12:1 13:21,25 14:18,22,24 15:6 17:12,14 18:15,24 19:16,18,21 20:5 20:11,13,21,25 21:7 22:3 23:9 24:5 26:4 27:14 28:14 28:17,22 29:1,6,21,21 30:24 31:5 32:2,3	uncomfortable 32:21	
surgeries 34:22		undergoing 27:24	
surgery 16:23 24:1,14,15,17,18,20 24:24 25:10,24 26:11,19 27:6 28:10 32:18 34:21,24		uprighted 32:25	

[working - zip]

working

7:16 16:15,17 28:17 29:14
30:8,9,13,16

wreck

10:20,21 11:6,6 15:13
19:22

y

year

5:11 7:1,20 13:7 24:12,17
29:9 31:24,24

years

4:24 7:14 9:10 34:19,24

z

zip

4:22