

Sample CaseMap ReportBook Work Product

Please note that this document was created with one mouse click using CaseMap's ReportBook feature. A ReportBook is a compilation of any number of case analysis reports along with title page, table of contents, confidentiality statement, introduction, report-specific cover pages and other optional items. In addition to printing ReportBooks, you can instantly PDF them using CaseMap's built-in PDF Writer that doesn't require a full Acrobat license.

A full-featured trial version of CaseMap is available for free download at www.casesoft.com. We can also provide a quick phone tour of CaseMap over the Internet with no need for you to download a trial copy. Please write us at phonetour@casesoft.com to schedule.

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Introduction

This document presents examples of some of the many types of case analysis reports CaseMap makes it easy to create. Please note that we've arbitrarily limited each report to a single page.

The columns displayed in these reports represent a few of the default columns CaseMap sets up automatically when you create a new case file. You can customize and rearrange the positions of these default columns as you wish. You can also create your own additional columns from scratch.

You can sort and filter the information listed in a CaseMap spreadsheet based on values in any of its columns. For example, filter your Fact Chronology so it displays only the undisputed facts linked to a specific case issue.

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Please let us give you a quick phone tour of CaseMap in action. In addition to showing you how CaseMap works, we would love to demonstrate the tight integration between CaseMap and over 15 Electronic Document Discovery and litigation support products, e.g., Adobe Acrobat.

A full-featured trial version of CaseMap is available for free download at www.casesoft.com. We can also provide a tour of CaseMap over the Internet with no need to download the trial version. To schedule a quick phone tour or get any other questions answered, please write phonetour@casesoft.com or call 904.273.5000, press 0 and ask for assistance.

Please also check out our other products, including our **TimeMap** timeline graphing tool, our **Textmap** transcript summary tool, our **NoteMap** outliner, and our **DepPrep** witness preparation tutorial. Full-featured trial versions of these tools are also available at www.casesoft.com.

Sample CaseMap Case Analysis Report:

Cast of Characters

Cast of Characters

Object Type = Person or Object Type = Organization (13 of 32)

Object Type	Full Name	Key	Role In Case
Person	Linda Collins	✓	Anstar Biotech Industries Sales Manager - Philip Hawkins made derogatory comments about her to Karen Thomas at company 4th of July picnic.
Person	Randy Fosheim		Anstar Biotech Industries plant manager - Was at the 4th of July Picnic where Philip Hawkins apparently made derogatory remarks to Linda Collins.
Person	Anne Freeman		Plaintiff damage expert
Person	Philip Hawkins	✓	Plaintiff - Former Vice President of Sales at Anstar Biotech Industries.
Person	Robert Kalinski		Defense age discrimination expert
Person	William Lang	✓	CEO of Anstar Biotech Industries. Negotiated, but never finalized Hawkins Employment Agreement with Philip Hawkins. Decided that poor financial forecasts required Reduction in Force.
Person	George Regan		Henkle & Lee employee in charge of Anstar Biotech Industries audit. First to notice that Philip Hawkins was booking sales without invoicing until the following month.
Person	Susan Sheridan		Former Anstar Biotech Industries employee terminated prior to Philip Hawkins. Has her own suit against Anstar Biotech Industries.
Person	Karen Thomas	✓	HR Manager at Anstar Biotech Industries - Heavily involved in the Reduction in Force planning.
Person	Frank Varvaro		Anstar Biotech Industries salesperson - Expected to testify that Philip Hawkins leaned on him to book fake sales. Survived the Reduction in Force.
Organization	Anstar Biotech Industries	✓	Defendant
Organization	Converse Chemical Labs	✓	Where Philip Hawkins worked before Anstar Biotech Industries.
Organization	Henkle & Lee	✓	Accounting firm that audits Anstar Biotech Industries. Discovered irregularities in marketing expenses.

Sample CaseMap Case Analysis Report:

Issue Outline

Issue Outline

Full Name	Description	Linked Facts	Evaluation
1 Wrongful Termination	Philip Hawkins claims he had an employment agreement with Anstar Biotech Industries. We claim the agreement was never finalized and that, as such, Philip Hawkins was employed at will.	3	↘
2 Age Discrimination		4	↘
2.1 Age Related Acts Specific to Hawkins	Philip Hawkins was 45 when we was terminated and thus was a member of the protected class. He claims to have been the butt of numerous negative comments regarding his age. There's a good question as to whether these claims will be believed given he was only a few years older than many of the individuals he claims made these statements.	2	↘
2.2 Pattern & Practice		2	↘
2.2.1 Statistics		0	◆
2.2.2 Sheridan Case	Susan Sheridan was a co-worker of Philip Hawkins who has made an age claim to the EEOC.	0	◆
3 Retaliation		4	↓
3.1 Transfer	Philip Hawkins claims his transfer to the Oxnard office was in retribution for his complaints about Anstar Biotech Industries management. We maintain this move was the result of a significant business need.	1	↘
3.2 Demotion	Philip Hawkins claims his demotion in 6/99 was to punish him for criticizing William Lang. We maintain it stemmed from both the poor results of his sales unit and from his inappropriate comments to a female member of his staff.	1	↓
4 Hawkins Deserved Termination	Even though Philip Hawkins wasn't fired for cause, it will be interesting to see what facts might lead jurors to feel he deserved termination.	4	↗
5 Damages		0	↗
5.1 Failure to Mitigate	We have good evidence to demonstrate that Philip Hawkins has made little or no effort to find a new position.	0	↗
5.2 Lost Wages		0	↗
5.3 Mental Anguish		0	↑

Sample CaseMap Case Analysis Report:

Fact Chronology

Fact Chronology

Date & Time	Fact Text	Source(s)	Key	Status +	Linked Issues
Mon 11/25/1996	William Lang meets Philip Hawkins while touring Converse Chemical Labs plant in Bakersfield .	Deposition of William Lang, 25:14; Interview Notes		Undisputed	Hawkins Deserved Termination
12/??/1996	William Lang invites Philip Hawkins to visit Anstar Biotech Industries facilities in Irvine.	Interview Notes	✓	Prospective	Pattern & Practice
01/??/1997	William Lang offers Philip Hawkins Sales Manager position at Anstar Biotech Industries.	Interview Notes		Undisputed	Retaliation
Mon 01/13/1997	Philip Hawkins joins Anstar Biotech Industries as a Sales Manager.	Anstar Biotech Industries Employment Records		Undisputed	
Mon 12/01/1997	Philip Hawkins promoted to Anstar Biotech Industries VP of Sales.	Interview Notes		Undisputed	Retaliation
Sat 01/10/1998 to Wed 01/21/1998	Philip Hawkins negotiates draft Hawkins Employment Agreement with William Lang.	Hawkins Employment Agreement	✓	Undisputed	Wrongful Termination
02/??/1998	William Lang tells Philip Hawkins that he has changed his mind regarding the Hawkins Employment Agreement.	Philip Hawkins, Deposition of William Lang, p. 19, l.3.	✓	Disputed by: Opposition	Wrongful Termination
Fri 01/15/1999	Philip Hawkins turns 44.	Deposition of Philip Hawkins, 5:11		Undisputed	Age Related Acts Specific to Hawkins
Tue 05/11/1999	Philip Hawkins receives Hawkins Performance Review from William Lang. Is rated a 1 "Outstanding Performer."	Hawkins Performance Review	✓	Undisputed	Wrongful Termination, Hawkins Deserved Termination
06/??/1999	William Lang makes decision to reduce size of staff.	Deposition of William Lang, 43:19		Undisputed	Age Related Acts Specific to Hawkins
Sun 07/04/1999	Philip Hawkins allegedly makes derogatory remarks about Linda Collins to Karen Thomas during Anstar Biotech Industries Fourth of July picnic.	Interview Notes	✓	Disputed by: Opposition	Hawkins Deserved Termination
Thu 08/05/1999 #2	Philip Hawkins alleges that William Lang tells him "The old wood must be trimmed back hard."	Deposition of Philip Hawkins, p21., l2; Hawkins Letter of 9/23/99	✓	Disputed by: Us	Pattern & Practice, Demotion
Mon 08/09/1999	Philip Hawkins transferred to Anstar Biotech Industries office in Fresno.	Deposition of Philip Hawkins, p.43, l18.		Undisputed	Transfer, Hawkins Deserved Termination

Sample CaseMap Case Analysis Report:

Document Index

Document Index

Begin Bat...	End Bates	Full Name	Date	Type +	Key	Author(s)	Recipient(s)	Linked Issues
P1234	P1256	Hawkins Employment Agreement	06/??/1998		✓	William Lang	Philip Hawkins, Frank Varvaro	Wrongful Termination
P1257	P1265	Hawkins Performance Review	08/??/1999		✓	William Lang	Philip Hawkins, William Lang	Transfer
P1266	P1266	Hawkins Letter of 9/23/99	Thu 09/23/1999	Letter	✓	Philip Hawkins		Hawkins Deserved Termination
P1267	P1278	Lang Reduction In Force Memo	Wed 11/10/1999	Internal memo		William Lang	Anstar Biotech Industries Staff	Wrongful Termination, Age Related Acts Specific to Hawkins
P1279	P1279	Lang Memo to Regan	Fri 11/19/1999	Internal memo	✓	William Lang	George Regan	Demotion
P1280	P1283	Sheridan Memo	Mon 01/10/2000 12:13 p.m. ET	E-mail		Susan Sheridan	Frank Varvaro, George Regan	Sheridan Case
P1284	P1284	Anonymous Complaint Letter	Thu 01/20/2000	Letter		??	Frank Varvaro	Hawkins Deserved Termination
P1315	P1340	Workforce Analysis Report - Draft	09/??/1999			Henkle & Lee		Wrongful Termination
P1341	P1341	Varvaro Alert Email	Fri 01/21/2000 9:31 a.m. ET	E-mail		Frank Varvaro	Philip Hawkins, George Regan	Demotion
P1342	P1342	Regan Reply Email	Fri 01/21/2000 11:15 a.m. ET	E-mail	✓	George Regan	Frank Varvaro	Hawkins Deserved Termination
P1343	P1349	Sheridan Performance Review	Mon 01/10/2000			Frank Varvaro	Susan Sheridan	Sheridan Case
P1350	P1350	Hawkins Warning Memo	Mon 01/10/2000	Internal memo	✓	Susan Sheridan	Philip Hawkins	Age Related Acts Specific to Hawkins, Transfer

Sample CaseMap Case Analysis Report:

Research Authorities

Research Authorities

Name	Jurisdiction +	Type +	Citation	Description	Linked Issues
Americans with Disabilities Act	N/A	Statute	Public Law 101-336	The Americans with Disabilities Act (ADA) is a Federal civil rights law that prohibits the exclusion of people with disabilities from everyday activities. To meet the goals of the ADA, the law established requirements for private businesses of all sizes. These requirements first went into effect on January 26, 1992.	Wrongful Termination, Damages
Bell v. Farmers Insurance Exchange	Cal. Super. Ct	Case Law	??	On July 10, 2001 a California Jury gave insurance adjusters \$90 million for uncompensated overtime . Some 2,400 current and former Farmers Insurance Exchange adjusters more than \$90 million on their class action claims they were denied overtime pay	Retaliation
Ragsdale et. al. v. Wolverine World Wide, Inc.	US Supreme Court	Case Law	218 F.3d 933	The Family and Medical Leave Act of 1993 (FMLA) guarantees qualifying employees 12 weeks of unpaid leave each year and encourages businesses to adopt more generous policies. ... finding that the regulation was in conflict with the statute and invalid because it required Wolverine to grant Ragsdale more than 12 weeks of FMLA-compliant leave in one year.	Retaliation
Walia v. Aetna Inc.	CA Court of Appeal	Case Law	CA Court of Appeal No. 091221, 2001	Aetna had merged with U.S. Healthcare which is headquartered in Pennsylvania. All " key employees " were asked to sign a noncompete and confidentiality agreement "that prevented them from working for a competitor in the same state for six months after termination.	Damages
Worker Adjustment and Retraining Notification Act	N/A	Statute	29 U.S.C. §§2101 to 2109	aka WARN. A company with 100 or more full time employees must provide employees with 60 days' notice of its intention to close a facility (department, division, plant, etc.) if a mass staff reduction will last more than 6 months.	Pattern & Practice

Sample CaseMap Case Analysis Report:

Questions Report

Questions Report

Category	Eval	Question Text	Answer	Due Date	Assigned To +	Answer Status
Fact Related	B	How can we verify Philip Hawkins' birthday?	Verified as 1/15/54.	Fri 06/10/2005	Peter Arndt	Answered
Fact Related	B	Did Philip Hawkins turn down a job offer that he received from Converse Chemical Labs shortly after being laid off by Anstar Biotech Industries?		Mon 07/18/2005	Sue Collins	Unaddressed
Fact Related	C	Where are William Lang's notes regarding the Hawkins Performance Review?	I've spoken w/ William Lang and asked him to make another attempt to locate them. I'm not holding my breath. CW	Mon 07/18/2005	Chris Walsh	In Progress
Investigation	A	Where does Randy Fosheim live now?	Fosheim moved to Southern California in 2000. With his unusual surname, you would think he would be easy to locate. However, so far we've been unable to do so.	Fri 06/03/2005	Chris Walsh	In Progress
Trial Prep	A	What other cases has Philip Hawkins' attorney, Frank Yardley, taken to trial recently? Where can we get transcripts of opening statements and closing arguments?		Fri 06/10/2005	Sue Collins	Unaddressed
Trial Prep	C	How will Judge Franklin conduct voir dire?	I've spoken with an attorney at Miles & Onofrey who had a case before Judge Franklin last year. In that matter, Judge Franklin allowed counsel to conduct voir dire.	Fri 06/03/2005	Chris Walsh	In Progress
Trial Prep	D	Who will we use to prepare demonstrative evidence?		Mon 07/18/2005	Peter Arndt	Unaddressed